

ORGANIZATION DEVELOPMENT AND CHANGE

Learning Outcomes

1. **KNOW.** Graduates will be able to obtain a critical knowledge base in organization development, appreciate inquiry, and change.
2. **APPLY.** Graduates will be able to use various resources for developing, implementing, evaluating, and marketing organization development programs.
3. **COMMUNICATE.** Graduates will be able to observe group dynamics, facilitate change efforts, and communicate professional organization development knowledge in written and oral presentation formats in a manner appropriate to the audience.
4. **CRITICAL THINKING.** Graduates will be able to become an effective organization development practitioner through critical thinking and hands-on experience.
5. **PROFESSIONAL PRACTICE.** Graduates will be able to address ethical issues in practicing organization development activities, including engagement in professional service to the profession.
6. **TEAMWORK.** Graduates will be able to observe group dynamics and strategically lead and facilitate both small group and large group change initiatives.